

Augustana College

Rock Island, IL

**MINUTES****FACULTY MEETING****November 21, 2013****10:30 AM****Olin Auditorium****1) Call to Order – President Bahls**

A moment of silence was observed for colleagues who had recently passed away (Sveraag, Scott, Stazjer, Evans).

**2) Approval of Minutes from August 27, 2013**

First: Dave Dehnel

Second: Dave Hill

Voice vote carries.

**3) Comments from the President**

President Bahls summarized a recent conference in Washington D.C. and President Obama's "college scorecard." One of the value indicators is the average salary of students upon graduation. President Bahls indicated he is not opposed to having transparent data available to the public, but assigning a letter grade to institutions is an ill-advised plan.

President Bahls informed the faculty that a new trustee, Julie Hamann, has donated \$800,000 to "close the gap" for 40 students who are high-achieving/low income students who might not be able to consider attending Augustana without further financial assistance. He will urge the other trustees to consider doing the same.

President Bahls said there would be an upcoming open forum to discuss arming the security guards on campus. Until recently, the President had felt this was unacceptable, but recent events have shown this to be a "best practice."

President Bahls concluded with a brief update on the strategic plan. Many faculty members will be invited to attend the Board Retreat in January as the plan is very faculty-centered. One key component is the restructuring of career services to assist students with post-graduate endeavors beyond admittance to graduate school. There will be resource implications emerging from the new strategic plan, including increasing the endowment and reallocating resources within the administrative side. The plan emphasizes change and not preservation, and President Bahls thanked the faculty for their diligent efforts in drafting the plan and encouraged members to direct any comments to the Strategic Plan Steering Committee.

**4) Faculty Welfare Committee: Handbook Amendments**

Dr. Joe McDowell introduced the amendment which would allow the Dean to grant up to four years towards tenure when hiring new faculty.

Voice vote carries.

**5) EPC: Policy Statement on Certificate Programs**

Dr. Dave Dehnel led the discussion regarding the value of certificate programs for certain departments (i.e. accounting, international students). Registrar Liesl Fowler clarified that a certificate program is part of a degree, not separate from one. Dr. Dehnel concurred that the language would be amended to clarify that the credential would be awarded upon the completion of a degree.

Voice vote carries.

**6) Lecturer Position**

Dr. Emil Kramer fielded questions concerning his motion to create an annually renewable full-time faculty position of Lecturer. These positions would require a terminal degree and are not tenurable. A lecturer would teach a full load of 21 credits and would be expected to participate in service to the college, scholarship, and advising and mentoring activities. He emphasized there is a cap for each department on the percentage of faculty that can be Lecturers.

Motion made: Emil Kramer

Second: Dave Dehnel

Voice vote carries.

**7) Gen Ed Committee Update**

Dr. Carolyn Hough provided an update on efforts to strengthen the current core curriculum. AGES has been in place for some time, but establishing an adequate number of learning communities is a challenge. It is also important that the core curriculum is aligned with our student learning outcomes. An analysis of AGES will be provided after break to the EPC, and then there will be opportunities for input and discussion in upcoming forums.

**8) Faculty Senate Update**

Dr. Mariano Magalhães represented Senate Chair Dr. Wendy Hilton-Morrow in providing a steering committee update regarding the structure of the Faculty Senate. Three models have emerged for consideration as follows:

- Faculty Council
- Faculty Senate (reduced size)
- NO Faculty Senate (governance via full faculty meetings)

The next Faculty Senate meeting is scheduled for December 12. Comments and concerns should be sent to senators if individuals cannot attend. A vote will be taken at the full faculty meeting during spring term.

**9) Announcements**

- Dr. Heidi Storl invited all to attend the Conference on Peace Building on Nov. 23 at 9:15 a.m.
- Dr. Kristen Douglas will be sending out an email regarding Honor Council issues and asked for everyone to please read this information.

The meeting was adjourned at 11:30 a.m.

Respectfully submitted,

Sara Maccabee  
Executive Secretary to the President